



James Ehrman

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Jim Ehrman

“It is my conviction that Christianity is most true to itself when involved in the risky business of cultural engagement and hence my research, teaching, and strategic management interests follow that idea.”

Experience

Evangelical Seminary

Vice President and Dean of Academic Affairs

2016-Present

Assistant Professor of Leadership and Culture

- Provide programmatic oversight to six degree and three graduate certificate programs: Master of Divinity, Master of Arts in Religion, Master of Arts in Ministry, Master of Arts in Marriage and Family Therapy, Master of Arts in Spiritual Formation and Direction, Master of Arts in Leadership, and currently constructing a Doctor of Theology program.
- Facilitate and evaluate the links between program directors, faculty members, staff, students, and institutional leadership
- Evaluate overall program/seminary performance in instruction, research, grants, and service opportunities
- Originator and lead of the seminary's newly developed “Innovation Incubation Space” facilitating innovative and sustainable academic program development
- Provide recommendation to the President regarding teaching load, professional development, and sabbaticals for faculty and staff
- Advise the President on Seminary policies and procedures
- By appointment of President, special advisor to the Institutional Advancement (fundraising) Office
- Oversee academic programming at four sites, and served as the lead on an assessment team which launched an extension campus through an innovative partnership with City officials and the Conference of Churches in the city of Reading, PA

Affiliate Professor of World Christianity

2006-2016

- In 2006, invited by the institution's president to develop the curriculum for the World Christianity track within the MDiv and M.A.R. degree programs
- Appointed as adjunct faculty at that time, then affiliate faculty in 2010
- Served on various institutional committees and fulfilled student advising functions
- Aided in the development of the innovative Master of Arts in Ministry Program, earning special exception from the Association of Theological Schools for its experimentation phase

Experience
Cont'd.**Love146**
Executive Director

2011-2016

Leadership and Management:

- Worked closely with the board and a three-member executive team to create and implement the 3- and 7-year strategic plans for this international human rights organization addressing the exploitation and trafficking of children
- Provided day-to-day management and strategic organizational development functions at the international office
- Managed all aspects of national and international partnership development and the oversight of a \$2 million dollar grant portfolio
- Provided direct oversight of an ADDY award-winning communications team, a team recognized by Entrepreneur Magazine for excellence in innovative story-telling marketing and movement building
- Managed a high net-worth donor portfolio

Accomplishments:

- In the four and a half years after joining as an internal development consultant and being appointed as Executive Director, the organization's financial development, for the first time, grew annually at double digit rates
- In that same time period, the organization was recognized by the Better Business Bureau as one of its top 250 accredited U.S. nonprofits, and in 2016 highlighted by Charity Navigator as one of the top 9% of charities assessed nationwide
- Promoted active engagement with Federal Equal Employment Opportunities recommendations and within three years of assuming directorship--increased employee diversity significantly while simultaneously growing organizational impact
- Restructured the fundraising team and personally implemented a grant writing program that secured a competitive 1.5 million dollar grant from the US Department of Justice to service trafficking survivors in the United States.
- Appointed by the Governor of Connecticut to the Permanent Commission on the Status of Women, March 2016.

Yale University

2008- 2010

Executive Director – World Christianity Initiative at Yale

- Working in conjunction with the faculty director, planned, developed, and managed the programmatic activities of the research center
- Programmatic initiatives focused on the role of religion in forming social responses in the public sector; with programmatic research submitted to the Yale Internationalization Planning Committee
- Managed budgeting, financial oversight, and staff/intern coordination
- Developed and facilitated national and international partnerships
- Conceptualized and oversaw public relations and marketing as well as the center's engagement with the university at large

Global Ministries Office
of the Evangelical Congregational Church, International

1995 -2008

Executive Director (2005-2008)

- Directed the relief and development arm of this denomination, consisting of 550

- communities and nonprofits in seven nations
- Conducted strategic management capacity-building training among leadership teams on four continents
- Developed, monitored, and assessed international grant programming across five majority world nations
- Planned and executed regional, national, and international conferences and multi-nation management meetings
- Planned, implemented, and assessed training offerings, including lectures, conferences, and research initiatives in national and international contexts
- Oversaw national and international program assessments and research reporting from 65+ staff and seven volunteer committees
- Secured the funding of a multi-million dollar budget through capital campaigns, recurring giving, and high net worth donor development
- Served on the denomination's executive leadership team as chair of its international arm

Co-Director and Training Director – Youth With a Mission, New Haven, CT (1994-2005)

- Seconded by the E.C.C. denomination to develop residential and non-residential training programs focused on cross cultural engagement, including all aspects of curriculum development, recruiting, and operational management
- For six years, owned and operated a community home where 12-15 students lived with my family and studied together annually
- Traveled extensively, working among diverse Christian communities in 20+ nations

Education

Eastern University- Campolo School of Business and Leadership

PhD Candidate in Organizational Leadership (ABD,9/2016)

Dissertation focus: Examining strategic management's motivations in Partnerships between Western and Majority World institutions

Advance Certificate in Organizational Studies, awarded September 2016

Yale University- School of Divinity

Master of Arts in Religion- Mission and World Christianity (2005)

Emphasis: Examined Western Christianity's engagement with the Majority-World Church—with an emphasis on the practice of engaging marginal voices in social-movement building

Institutional Honors -*Magna cum laude*

Pennsylvania State University

Bachelor of Science (BS): Marketing (1991)

President- Marketing Society, 1989-91

Founder- Sigma Iota Epsilon Honors Management Fraternity

**Memberships/
Appointments**

- International Leadership Association
- Rivendell Institute at Yale, Board Member and Adjunct Fellow
- American Society of Missiology
- Yale Alumni Nonprofit Alliance
- Yale Alumni Association
- Sigma Iota Epsilon Honors Management Fraternity- Founder and Honorary Member
- Board Chair and Associate Research Fellow- The Rivendell Institute at Yale
- Gubernatorial appointee- State of Connecticut's Permanent Commission on the Status of Women

**Peer Reviewed
Journals**

Postmodernity as an epistemological shift: Kony 2012 as a case study for the global influence of postmodernity. *Journal of World Christianity*, 6(2), 237-249, Spring, 2016.

The West, the Bible, and the majority world: The old story in new hands. *Evangelical Journal*, Vol. 27 no. 1, Spring 2009.

Are we yesterday's news?: Will the post-Christian West awaken to a post-Western Christianity? *Evangelical Journal*, Vol. 24 no. 2, Autumn 2006.

**Select
Popular Articles**

"The Bible and the Global South" *Logos: The Journal of Christian Thought at Yale*, Vol. 2, Issue 2, Spring 2009.

"The End of the Western Missionary Era: Post Colonial Musings?" *Window on the World*, Vol. 20, No. 1, Winter 2007-08.

"Think Glocal" *Window on the World*, Vol 19, No. 3, Fall 2007.

"Confidence in the Midst of Cultural Complexity" *In Ministry*, Fall 2007.

"Lay Aside the Culture Wars; Battle Outright Wrong" *Window on the World*, Vol. 19, No. 2, Spring 2007.

"When Short Could Mean Long: Assessing Short Term Mission Efficacy" *Window on the World*, Vol. 18, No.2, Summer, 2006.

"Penicillin, Politics, and Persecution" *Window on the World*, Vol. 18, No. 1, Spring 2006

**Select list of
over 350
academic/
conference/
church/
governmental
presentations**

State of Connecticut Legislature- presenter at special session on human trafficking amongst minors, Hartford, CT. March 2016.

Session Presenter, "Social Movement within the Modern-day Abolition Movement," Historians Against Slavery Conference. Cincinnati, Ohio, September 2015

Guest Lecturer on "Mission-Driven Organizations and the Perils of Mission Scope Creep,"

Yale School of Management, February 2015.

Guest Lecturer on "Human Resource Management Obstacles for Scaling Nonprofits," Yale School of Management, February, 2014.

Guest Lecturer on "Strong Religion" in the *Faith and Globalization Seminar* co-taught by Prof. Miroslav Volf and former British Prime Minister Tony Blair, Yale University, September 2011.

"When the Margins Rule the Page: The Rise of World Christianity" Yale's International Christian Student Group, Yale University, February, 2010.

"Mission Now: Honoring the Past, Catalyzing Today" four presentations to Mission Week Chapel Services, Messiah College, Grantham PA. November, 2009.

"World Christianity and the Future of International Church Partnerships" A weeklong lecture series presented at Lancaster Bible College, Lancaster PA. January, 2009.

"Bridging the Gap: Managing Cultural Shift in Today's Churches and Non-Profits" A two-day United Methodist Church leadership training seminar, multiple locations and dates, 2005 to 2010.

"Will the Post-Christian West Awaken to a Post-Western Christianity?" The William Sailer Lecture, Evangelical Theological Seminary, Myerstown PA. Spring 2007.

"Postmodernity and Mission: Welcomed Changes to the Landscape." World Mission Associates Institute, Lancaster, PA, 2006.

"The Majority World Church and the West: Collaboration amidst Complexity." Evangelical Congregational Church of India, National Conference, Churichandpur, Manipur, India, 2006.

References

Available Upon Request